

## Border Patrol Supervisors Association



E-board meeting Monday January 22, 2024, at 6:00 PM (PST)

**Location:** 9530 Murray Dr, La Mesa, CA 91942

### **Order of Business:**

- Call to Order: 6:50 PM
- Roll Call: James Robertson, Yesenia Navarro, Gabe Gonzales, Jeremiah Darby, and Jeff Mair
- Quorum Present? Yes
- Minutes of Previous Meeting: The minutes of the previous meeting were approved.

### **Report of Committees and/or Officers:**

**Treasurer's Report:** December 14, 2023 – January 22, 2024

**Total:** \$148,410.04

**Total Expenses:** -\$4,800.05

- Office supplies
  - -\$239.88 Adobe INC.
  - -\$43.49 Hot Spot
  - -\$19.99 STAMPS.com
- Website Modification
  - -\$300.00
- Christmas Party
  - -\$500 Photographer
  - -\$950 DJ
  - -\$400 Photo Booth
  - -\$1,346.69 Hotel/Venue/Parking
  - -\$1,000 Raffle

### **Membership Report:**

- Membership: 685
- BPOA: 23

### **Unfinished Business:**

- 2023 Christmas pictures are posted on website and can be downloaded.

### **New Business:**

- Gabe Gonzalez motioned to move Yesenia Navarro to the Vice President position.
  - Jeremiah Darby seconded the motion.

- All board members voted yes unanimously.
- Yesenia Navarro accepted her new position as Vice President
- Yesenia Navarro motioned to bring Jeff Mair in as Sergeant at Arms
  - Jeremiah Darby seconded the motion.
  - All board members voted yes unanimously.
  - Jeff Mair accepted the newly vacated position of Sergeant at Arms
- PORAC cards being issued to members upon request.
- Address change pending
- Review of Retiree membership

BPSA Meeting Notes: Chief Owens 1/22/24

- Participants:
  - Executive Assistant Commissioner Tina Cooper
  - Deputy Chief Joel Martinez
  - Chief Jason Owens
  - Executive Director Kathleen Scudder
- HQ actively working on a fix to address pay gap between GS-12s and 13-15s
- All levels of leadership supportive and on board to fix systemic inequity created by NDAA
- Actively talking with Office of Management and Budget (OMB) and tech assistance for funding
- Addressing broader set of issues including biweekly and annual pay caps. More info in 60-90 days
- Pay cap being researched to avoid issues future issues
- Looking at legislative processes to mitigate multiple pay cap issues.
- Working group actively pursuing solutions
- Advised that BPSA should continue to pursue legislation to address GS-13-15 pay inequity.
- Will keep BPSA updated with any developments
- Pay cap issues are extending to GS-12-13, especially in high locality sectors.
- Recommended that BPSA continue to pursue, all local congress/senate and outside.
- Outlook 3-6 months from now:
  - Logistical process to implement pay for GS-12s. Will takes months before pay takes effect. Possibly June timeframe with back pay
- **BPSA concerns:**
  - Morale being overlooked
  - Deterrent to career progression
  - New supervisors
  - Operational effectiveness - many retiring, how to replace
  - Exploring all options for advocating GS-13+ cap and pay issues to proper congressional personnel and proper legislation



Sen. James Lankford (OK) sponsor for NDAA bill

- Other targets should include those in Homeland Subcommittee
- Mindful of lobbying parameters.

- **Spring Event** – put on hiatus due to concentrated efforts towards the NDAA and related pay gap issues.

**Next General Meeting Date and Agenda Items:**

- The next General Meeting will be tentatively held on February 21<sup>st</sup>, 2024. Location: TBD
  - More information to follow.

**Adjournment: 7:50 PM**